## Board Converting News

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## Three Inducted Into ICPF's Circle Of Distinguished Leaders

The International Corrugated Packaging Foundation (ICPF) inducted three exceptional industry leaders into the ICPF Circle of Distinguished Leaders on Tuesday, September 24, during AICC's 2013 Annual Meeting. The three epitomize the highest level of pro-



Marvin M.G. Grossbard accepts his would be a good award from Steve Landaal, Chairman customer base for of ICPF.

fessional achievement and selfless giving to the betterment of others.

The late Hardy Sanders, along with Warren Bates, started Bates Container in 1963. Between 1976 and 2004, they built three plants in Texas. Sanders knew that the food industry would be a good customer base for the company and processors.

specifically targeted meat packers and processors.

Bates Container had a number of innovations, but the most notable was the pre-glued infold box that changed the state of the meat packing industry in Texas. When Sanders joined Bates in 1963, he agreed to become a partner only if Bates agreed to run a highly ethical company and hire employees based on merit, regardless of color, race or gender. He was an advocate of civil and equal rights and diversity in the work force. He encouraged his employees to engage in profit-sharing and community service. Sanders loved people and wanted everyone to be successful and fulfilled. He promoted the idea of "super service"

to quickly react to customers' needs. He believed in giving back to the community with abundance and time. Sanders was involved in the arts, the United Way and the Heart Association. Through the years he served on 30 boards and received the United Way's Helping Hands Lifetime Achievement Award.

Posthumously, Sanders received an honorary Doctorate from the Theological School at the University of Chicago. He was one of the founders of AICC and ICPF. He served as president of the AICC and was the first Chairman of ICPF. In 1985, Sanders was the first to contribute funds that got ICPF off the ground. Since then Bates Container has contributed more than \$250,000 to ICPF. He was a family man and the third generation of his family is involved in the company today.

Marvin Grossbard, known as "M.G." founded President Container with his brother George in 1947. His Brooklyn, New York based family business began a broker company. In 1964, the company moved to Moonachie, New Jersey, to expand its capabilities. In 2010, it grew again with the opening of the company's 522,000 square-foot "super plant" in Middletown, New York, which is now among the largest independent corrugated converting plants in the country. The company has since grown to form five other companies specializing in design, display, fullfillment, packaging and industrial products.

Grossbard has always been a driving force in his business. He has always been a strong believer in excellent customer service and has always looked for a way to solve his customer's needs. He also understood what it took to pass on the company to the next genera-tion. Grossbard now assists his sons, Larry and Richard, in running the business now and

into the future. He was a founding member of AICC and served as Regional Vice President.

Today, M.G. remains a vital part of the business and is still a fierce negotiator, donning a suit and tie and going to the office every day.

The late Mort S. Ackerman was president of Ackerman Consulting and was an early advisor to AICC. He began his career in the 1960s as an accountant with Seaboard Container. Eventually Ackerman struck out on his own, forming Mort S. Ackerman & Company and became one of the foremost firms serving the corrugated industry. He became AICC's principal financial advisor when it was formed in 1974, a post he held for several years. His service to the industry has spanned several decades and he was the principal architect of the AICC's Executive Council. He

launched the Ackerman Roundtable and founded the AICC School for Financial Management and Controls.

Ackerman was a prominent industry leader and philanthropist, serving on the boards of Israel Philharmonic Orchestra and Englewood Hospital. He is survived by his wife Jacqueline and sons James and Lawrence.

In honor of their achievements, Sanders, Grossbard and Ackerman were nominated and inducted into ICPF's Circle of Distinguished leaders through donations made to ICPF in their names by a long list of companies and individuals.

Visit www.careersincorrugated.org for a list of the executives previously inducted into the ICPF Circle of Distinguished Leaders or to learn more about nominating an industry leader for this special recognition.